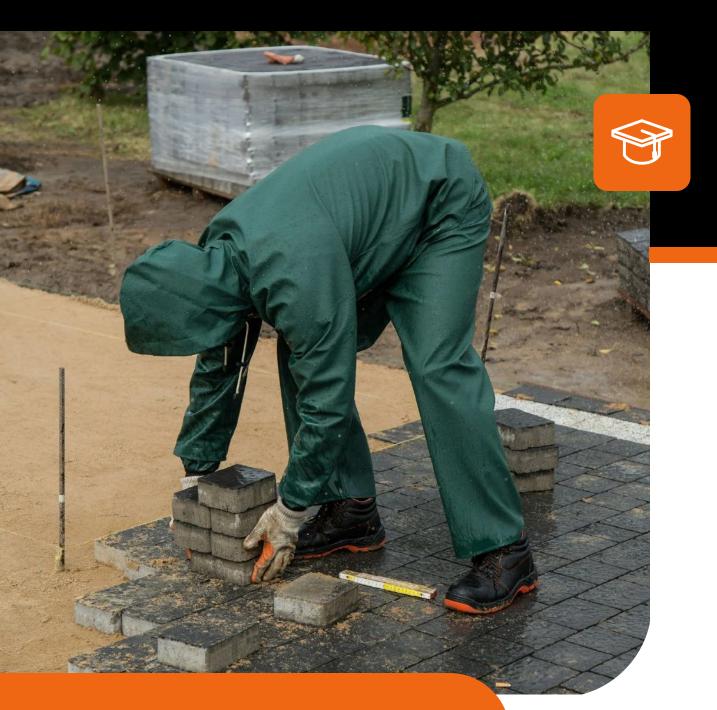
# Train Together Level 2 Horticulture/Landscaping Construction Operative



**Realise Your Potential** 



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# About us.

As an Ofsted-rated "Good" provider with a proven track record, we specialise in delivering apprenticeships that cater to the unique needs of the horticulture and landscaping industries.

Our expertise lies in offering comprehensive and tailored apprenticeship training programmes, specifically designed for horticulture and landscape construction. We equip learners with the essential skills and knowledge required to build, maintain, and enhance outdoor spaces, ensuring their long-term success and sustainability. Our goal is to ensure every apprentice receives exceptional education and training, preparing them for a successful career in horticulture or landscape construction. Simultaneously, we provide our clients with highly skilled professionals who can enhance the quality, aesthetics, and functionality of their outdoor environments.

By partnering with us, your business will benefit from tailored training solutions that meet your unique requirements, improve operational efficiency, and support growth and excellence in the field of horticulture and landscaping.



# About us.

At Train Together, we pride ourselves on our expertise in horticulture and landscape construction solutions. We understand the unique challenges and opportunities within the industry and are dedicated to delivering tailored programmes that drive success in creating and maintaining exceptional outdoor spaces.

Our innovative delivery models combine the latest technology with industry-expert training. This approach ensures that the learning journey is engaging, effective, and maximises value for both aspiring horticulturalists and landscape operatives, as well as the businesses we partner with.

#### Our Values and What Makes Us Tick

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**Nurture**: Maintaining excellent relationships with stakeholders is key to meeting our vision and mission.

**Courageous:** We embrace difficult conversations and are committed to walking the walk, not just talking the talk.



**Genuine**: Transparency in all we do ensures clear and clean communication with all stakeholders.

**Dedicated**: We go above and beyond for our learners and clients, offering excellent resources and support to achieve their goals.

**Empower**: Providing information, advice, and guidance enables excellent decision-making and helps our partners meet their objectives.





# **Understanding The Challenge**



**Budget Constraints:** Many businesses in the horticulture and landscaping industry operate within tight financial margins, making it difficult to invest in high-quality tools, materials, and staff training while maintaining profitability.

**Seasonal and Environmental Factors:** The industry is heavily impacted by seasonal weather changes, unpredictable environmental conditions, and the need to adapt maintenance schedules to these challenges, often resulting in inconsistent outcomes and increased costs.





**Skill Gaps in the Workforce:** Employers often face a shortage of skilled operatives who possess the technical expertise required to deliver high-quality landscaping and horticultural services, leading to inefficiencies and reduced project quality.

**Compliance and Sustainability Standards:** Keeping up with environmental regulations, safety standards, and sustainable practices can be overwhelming for businesses, especially those with limited resources or expertise in these areas.







# **A Collaborative Solution**



**Cost-Effective Landscape Management:** A Level 2 Horticulture/Landscape Construction Operative is trained in resource-efficient techniques, ensuring businesses can optimise their budgets by utilising the best practices in plant care, construction, and maintenance, reducing unnecessary expenses.

Seasonal and Environmental Adaptation: Through training in horticultural techniques and landscape planning, operatives are equipped to anticipate and manage seasonal and environmental challenges, implementing schedules that ensure consistent project delivery and maintenance quality year-round.





**Skilled Workforce Development:** Apprenticeships address the industry's skill gaps by providing operatives with practical experience in soil science, plant health, construction techniques, and irrigation management, enabling them to deliver high-quality outcomes efficiently and effectively.

**Commitment to Compliance and Sustainability:** Trained operatives bring expertise in safety, environmental regulations, and sustainable practices, ensuring businesses not only meet compliance standards but also contribute positively to environmental stewardship and industry reputation.





## Level 2 Horticulture/Landscaping Construction Operative



#### Qualifications

- Level 2 Horticulture/Landscape Construction Standard
- Level 3 Award in Emergency First Aid at Work

#### **Progression Route**

Level 3 Advanced Sports Turf Technician

#### **18-Month Programme**





## Level 2 Horticulture/Landscape Construction Operative

#### Month 1-15

### **On-Programme Learning**

During the 15-month on-programme learning period, you will compile a comprehensive portfolio. This portfolio will demonstrate your development and proficiency in the key responsibilities of a Horticulture/Landscape Construction Operative.



Effective Communication & Teamwork



Health, Safety & Environmental Practices



Industry Practices & Business Acumen



Tools, Equipment & Machinery Operation



Sustainable Practices & Waste Management



Plant Science & Soil Management



Plant Identification & Health Management



Workplace Behaviour & Professional Development

### **Horticulture Pathway**

Advanced plant propagation techniques. Maintenance of ornamental turf and meadows. Establishing and maintaining soft landscapes.

#### Months 15-18

### Landscape Construction Pathway

Advanced hard landscaping skills Repair and maintenance of hard structures. Site management and hazard identification.

### **End Point Assessment**

Upon successful completion of the on-programme learning, you will undergo a comprehensive final endpoint assessment designed to showcase your development throughout the programme. This assessment consists of three components:

#### **Knowledge Test**



The learner will undertake a knowledge assessment comprising 30 multiplechoice questions. This assessment has been designed to ensure the learner has a thorough understanding of all aspects of the apprenticeship and can show the core knowledge gained over the programme.

#### **Practical Assessment**

The learner will undergo a practical assessment, demonstrating their skills in a real-world setting. This will include key tasks such as planting, mowing, plant identification and one area of specialism ensuring they can effectively apply their knowledge to meet industry standards.

#### **Professional Discussion**



The learner will engage in a professional discussion with an independent assessor. This structured conversation allows the learner to reflect on their experiences, showcasing how they have applied their knowledge, skills, and behaviors in practical workplace scenarios.

# **Programme Benefits**



### Employer

Enhance apprenticeship support, improve apprentice outcomes, ensure compliance with sector standards, and invest in staff development and retention by fostering a skilled, motivated workforce.

## Employee

Gain a recognised qualification, enhance career progression, build confidence and competence in sector practices, and develop comprehensive skills to effectively support diverse client needs.



# Contact us

To find out more about the Level 2 Horticulture/Landscape Construction Operative Standard, please contact our Customer Relationship Manager, Jo Povall.



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