

**Train Together**

# Level 3 Horticulture/Landscaping Supervisor Operative



**Realise Your Potential**



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## About us.

As an Ofsted-rated "Good" provider with a proven track record, we specialise in delivering apprenticeships that cater to the unique needs of the horticulture and landscaping industries.

Our expertise lies in offering comprehensive and tailored apprenticeship training programmes, specifically designed for horticulture and landscape construction. We equip learners with the essential skills and knowledge required to build, maintain, and enhance outdoor spaces, ensuring their long-term success and sustainability.

Our goal is to ensure every apprentice receives exceptional education and training, preparing them for a successful career in horticulture or landscape construction. Simultaneously, we provide our clients with highly skilled professionals who can enhance the quality, aesthetics, and functionality of their outdoor environments.

By partnering with us, your business will benefit from tailored training solutions that meet your unique requirements, improve operational efficiency, and support growth and excellence in the field of horticulture and landscaping.



# About us.

At Train Together, we pride ourselves on our expertise in horticulture and landscape construction solutions. We understand the unique challenges and opportunities within the industry and are dedicated to delivering tailored programmes that drive success in creating and maintaining exceptional outdoor spaces.

Our innovative delivery models combine the latest technology with industry-expert training. This approach ensures that the learning journey is engaging, effective, and maximises value for both aspiring horticulturalists and landscape operatives, as well as the businesses we partner with.

## Our Values and What Makes Us Tick



**Nurture:** Maintaining excellent relationships with stakeholders is key to meeting our vision and mission.



**Courageous:** We embrace difficult conversations and are committed to walking the walk, not just talking the talk.



**Genuine:** Transparency in all we do ensures clear and clean communication with all stakeholders.



**Dedicated:** We go above and beyond for our learners and clients, offering excellent resources and support to achieve their goals.



**Empower:** Providing information, advice, and guidance enables excellent decision-making and helps our partners meet their objectives.





# Understanding The Challenge

01



**Leadership & Skills Gaps in the Workforce:** Employers in the horticulture and landscaping sector often struggle to find skilled supervisors who can lead teams, manage projects, and ensure high-quality service delivery. The lack of trained supervisors leads to inefficiencies, mismanagement of resources, and project delays.

**Seasonal & Environmental Challenges:** Unpredictable weather conditions, changing climates, and seasonal maintenance requirements create significant challenges for businesses. Without proper planning and expertise, maintaining landscape quality and sustainability year-round becomes difficult.



02

03



**Budget Pressures & Resource Efficiency:** Balancing cost-effective project management with high-quality standards is a major concern for businesses. Inefficient resource use, wastage of materials, and lack of proper planning can result in financial strain and reduced profitability.

**Compliance with Regulations & Sustainability Goals:** With increasing environmental regulations and sustainability expectations, businesses must comply with legislation related to pesticide use, biodiversity conservation, and water management.



04

# TOGETHER

## A Collaborative Solution

01



**Developing Skilled Supervisors & Team Leaders:** A Level 3 Horticulture/Landscape Supervisor apprentice is trained in leadership, project planning, and team management, helping businesses fill the skills gap in supervisory roles.

### **Adapting to Seasonal & Environmental Demands:**

Through structured training in seasonal planning, soil management, and plant health, apprentices can help businesses anticipate and adapt to environmental challenges. With knowledge of irrigation techniques,



02

03



### **Improving Resource Efficiency & Cost Management:**

Apprentices learn cost-effective landscape management techniques, ensuring better material usage, project scheduling, and workforce efficiency.

### **Ensuring Compliance & Driving Sustainability:**

Trained apprentices bring expertise in environmental regulations, sustainability practices, and biodiversity strategies. By implementing eco-friendly landscaping techniques, safe pesticide use, and habitat conservation strategies.



04

# Level 3 Horticulture/Landscaping Supervisor



## Practical Learning

Applying Theories in Practice

Providing Constructive Feedback

Guidance on Personal and Professional Development



## Assessment Principles

Performance Evaluation

Supportive Learning Journey

Effective Communication and Presentation Skills



## Role Proficiency

Insight into Relevant Industries

Encouraging Proficiency

Learning from Experienced Assessors



## Process Understanding

Embracing a Learning Culture

Embracing Diversity & Equality

Engagement with the Assessment Process

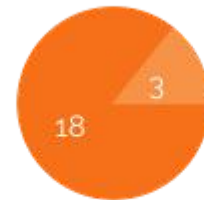
## Qualifications

- Level 3 Horticulture/Landscape Supervisor Standard

## Progression Route

- Level 4 Assistant Farm Manager
- Level 4 Diploma in Horticultural Practice

## 21-Month Programme



- On-Programme
- End-Point Assessment



# Level 3 Horticulture/Landscape Supervisor

Month 1-18

## On-Programme Learning

During the 18-month on-programme learning period, you will compile a comprehensive portfolio. This portfolio will demonstrate your development and proficiency in the key responsibilities of a Horticulture/Landscape Supervisor.



Leadership and Team Management



Project Planning & Organisational Skills



Health, Safety & Environmental Legislation



Plant Identification & Soil Science



Professional & Regulatory Standards



Pest, Disease & Invasive Species Management

## Horticulture Pathway

Soft Landscape Maintenance and Scheduling  
Advanced Propagation and Plant Production  
Sustainable Planting Strategies and Biodiversity

## Landscape Pathway

Landscape Feature Planning and Installation  
Site Surveying and Levelling  
Sustainable Construction and Materials

Months 19-21

## End Point Assessment

Upon successful completion of the on-programme learning, learners will undergo a comprehensive final end-point assessment designed to showcase their development throughout the programme. This assessment consists of three components:

### Project Report

Learners will complete a project and write a report. You will be asked to complete a project. The title and scope must be agreed upon with the EPAO at the gateway. The report should be a maximum of 2000 words



### Practical Assessment

The learner will undergo a practical assessment, demonstrating their skills in a real-world setting. They will be observed by an independent assessor completing a set of tasks. They will ask you at least 10 questions.



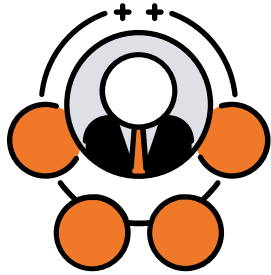
### Professional Discussion

Learners will have a professional discussion with an independent assessor. It will last 60 minutes. They will ask you at least 15 questions. The questions will be about certain aspects of your occupation.





# Programme Benefits



## Employer

Enhance apprenticeship support, improve apprentice outcomes, ensure compliance with sector standards, and invest in staff development and retention by fostering a skilled, motivated workforce.

## Employee

Gain a recognised qualification, enhance career progression, build confidence and competence in sector practices, and develop comprehensive skills to effectively support diverse client needs.



## Contact us

To find out more about the Level 3 Horticulture/Landscape Supervisor Standard, please contact our Customer Relationship Manager, Jo Povall.



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