

**Train Together**

# Level 4 Corporate Responsibility & Sustainability (CR&S) Practitioner



**Realise Your Potential**



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## About us.

As an Ofsted-rated "Good" provider with a proven track record, we specialise in delivering apprenticeships that develop the next generation of Corporate Responsibility & Sustainability (CR&S) leaders, equipping them with the skills needed to drive ethical, environmental, and social change within organisations.

Our expertise lies in offering comprehensive and tailored apprenticeship training, specifically designed for those leading sustainability initiatives. We ensure learners gain the knowledge required to implement responsible business strategies, assess environmental impact, and enhance long-term organisational sustainability.

Our goal is to ensure every apprentice receives exceptional education and hands-on experience, preparing them for a successful career in corporate responsibility, ESG management, and sustainability leadership. Simultaneously, we support businesses by developing professionals who can improve compliance, reduce environmental risks, and strengthen stakeholder engagement.

By partnering with us, your business will benefit from tailored training solutions that align with your sustainability goals, enhance brand reputation, and drive measurable impact, ensuring long-term growth in corporate responsibility and sustainability.

# About us.

At Train Together, we pride ourselves on our expertise in corporate responsibility and sustainability. We understand the challenges and opportunities within the industry and are committed to delivering tailored programmes that empower professionals to drive ethical, environmental, and social impact within organisations.

Our innovative delivery models combine the latest sustainability practices with industry-expert training. This approach ensures the learning journey is engaging, effective, and equips apprentices with the skills to implement responsible business strategies, benefiting both organisations and the wider community.

## Our Values and What Makes Us Tick



**Nurture:** Maintaining excellent relationships with stakeholders is key to meeting our vision and mission.



**Courageous:** We embrace difficult conversations and are committed to walking the walk, not just talking the talk.



**Genuine:** Transparency in all we do ensures clear and clean communication with all stakeholders.



**Dedicated:** We go above and beyond for our learners and clients, offering excellent resources and support to achieve their goals.



**Empower:** Providing information, advice, and guidance enables excellent decision-making and helps our partners meet their objectives.





# Understanding The Challenge

01



**Navigating ESG & Sustainability Regulations:** With increasing environmental, social, and governance (ESG) requirements, businesses must comply with sustainability reporting, carbon reduction commitments, and ethical supply chain management. Keeping up with evolving legislation and global frameworks (e.g., TCFD, GRI, CSRD) can be complex and resource-intensive.

**Measuring & Reporting Impact Effectively:** Many organisations struggle with data collection, sustainability reporting, and impact measurement, making it difficult to demonstrate progress, meet compliance obligations, and engage stakeholders.



02

03



**Resource Constraints & Cost Pressures:** Balancing sustainability investments with financial performance is a major challenge. Organisations often lack the in-house expertise to develop cost-effective sustainability strategies, reduce waste, and implement energy-saving measures while maintaining profitability.

**Embedding a Sustainable Culture & Driving Change:** Organisations often struggle to embed sustainability across teams, ensuring employees at all levels understand, support, and drive corporate responsibility initiatives. Without strong leadership and effective engagement strategies,



04

# TOGETHER

## A Collaborative Solution

01



**Ensuring Compliance & Driving ESG Strategy:** A Corporate Responsibility & Sustainability Practitioner apprentice is trained in ESG reporting, compliance frameworks, and sustainable business strategies, helping businesses navigate evolving regulations, reduce risks, and implement best practices.

### **Measuring & Communicating Sustainability Impact:**

Through training in data collection, analysis, and sustainability reporting, apprentices help organisations track key ESG metrics, produce clear sustainability reports, and develop transparent communications that enhance stakeholder trust and brand reputation.



02

03



### **Improving Resource Efficiency & Financial Planning:**

Apprentices gain expertise in cost-benefit analysis, resource optimisation, and green investment planning, helping businesses reduce operational waste, manage sustainability budgets, and identify cost-saving opportunities that align with long-term business goals.

### **Embedding Sustainability & Engaging Stakeholders:**

With specialist training in corporate engagement, behavioural change, and ethical leadership, apprentices drive internal sustainability culture, educate teams, and promote collaboration across departments.



04

# Level 4 Corporate Responsibility & Sustainability Practitioner



## Practical Learning

Applying Theories in Practice

Providing Constructive Feedback

Guidance on Personal and Professional Development



## Assessment Principles

Performance Evaluation

Supportive Learning Journey

Effective Communication and Presentation Skills



## Role Proficiency

Insight into Relevant Industries

Encouraging Proficiency

Learning from Experienced Assessors



## Process Understanding

Embracing a Learning Culture

Embracing Diversity & Equality

Engagement with the Assessment Process

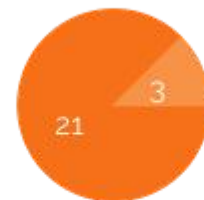
## Qualifications

- Level 4 Corporate Responsibility & Sustainability

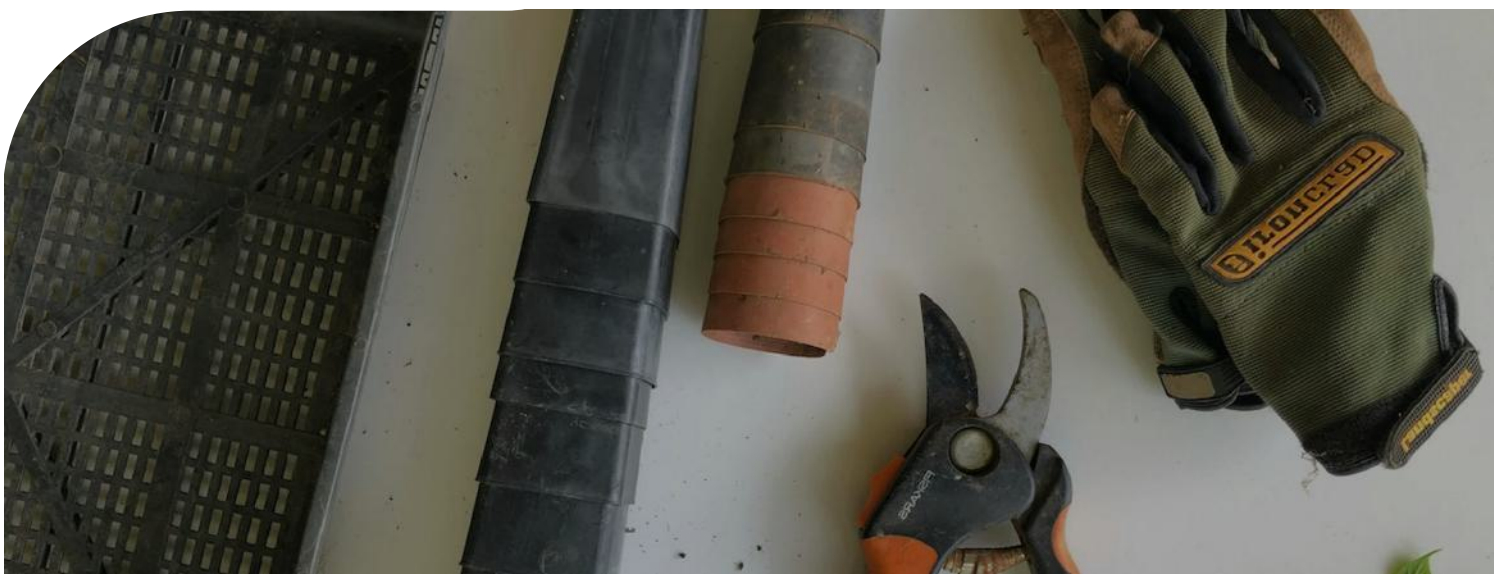
## Progression Route

- Level 5 Sustainability Leadership & Management
- CIPR Specialist Certificate in ESG Communications

## 24-Month Programme



- On-Programme
- End-Point Assessment



# Level 4 Corporate Responsibility & Sustainability Practitioner

Month 1-21

## On-Programme Learning

During the 21-month on-programme learning period, you will compile a comprehensive portfolio. This portfolio will demonstrate your development and proficiency in the key responsibilities of a Corporate Responsibility & Sustainability Practitioner



Foundations of Corporate Responsibility and Sustainability



Strategic Planning and Implementation of CR&S Initiatives



Project Management for Sustainability and Responsibility



Stakeholder Engagement and Ethical Communication



Data Collection, Reporting and Compliance



Financial Planning and Business Case Development for CR&S



Leadership, Mentoring and Personal Effectiveness in CR&S



End-point assessment Preparation

Months 22-24

## End Point Assessment

Upon successful completion of the on-programme learning, learners will undergo a comprehensive final end-point assessment designed to showcase their development throughout the programme. This assessment consists of two components:

### Project Report



Learners will complete a project, write a report, and present findings. The title and scope must be agreed upon with the EPAO at the gateway. The report should be a maximum of 5000 words

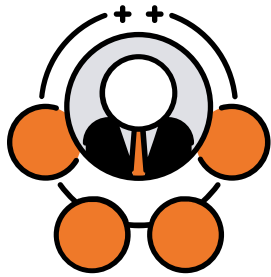


### Professional Discussion

Learners will have a professional discussion with an independent assessor. It will last 60 minutes. They will ask you at least 10 questions. The questions will be about certain aspects of your occupation.



# Programme Benefits



## Employer

Enhance apprenticeship support, improve apprentice outcomes, ensure compliance with sector standards, and invest in staff development and retention by fostering a skilled, motivated workforce.

## Employee

Gain a recognised qualification, enhance career progression, build confidence and competence in sector practices, and develop comprehensive skills to effectively support diverse client needs.



## Contact us

To find out more about the Level 4 Corporate Responsibility & Sustainability Practitioner, please contact our Customer Relationship Manager, Jo Povall.



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