



Train Together

Level 4 Learning & Skills Mentor



Realise Your Potential



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About us.

As an Ofsted-rated "Good" provider with a proven history of delivering high-quality apprenticeships, we specialise in supporting businesses in developing their workforce through the Level 4 Learning and Skills Mentor Apprenticeship.

Our tailored programmes are designed to equip your staff with the advanced teaching and training skills necessary to enhance educational outcomes within your organisation. By investing in this apprenticeship, you ensure that your team can effectively deliver high-quality learning experiences, contributing to the long-term success and sustainability of your business.

Our goal is to ensure that every apprentice receives exceptional training, preparing them for a successful career whilst providing your organisation with highly skilled professionals who can enhance the quality and impact of your learning programmes.

By partnering with us, your business will benefit from tailored training solutions that meet your specific requirements, improve operational efficiency, and support growth and excellence in delivering education and training.

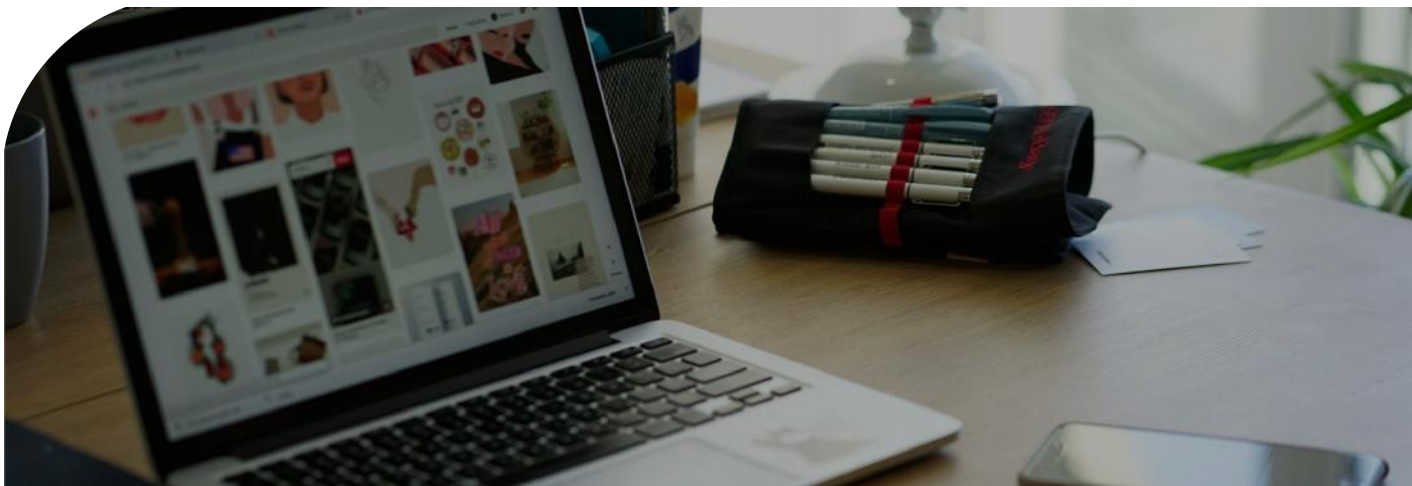
About us.

At Train Together, we understand the unique challenges and opportunities that organisations face in developing skilled professionals and are dedicated to providing tailored training solutions that drive success across your teams.

Our innovative delivery models integrate the latest technology with expert-led instruction, ensuring that the learning experience is engaging, effective, and maximises value for both aspiring educators and the businesses we support.

Our Values and What Makes Us Tick

- ✓ **Nurture:** Maintaining excellent relationships with stakeholders is key to meeting our vision and mission.
- ✓ **Courageous:** We embrace difficult conversations and are committed to walking the walk, not just talking the talk.
- ✓ **Genuine:** Transparency in all we do ensures clear and clean communication with all stakeholders.
- ✓ **Dedicated:** We go above and beyond for our learners and clients, offering excellent resources and support to achieve their goals.
- ✓ **Empower:** Providing information, advice, and guidance enables excellent decision-making and helps our partners meet their objectives.





Understanding The Challenge

01



Providing Effective Guidance and Support: Mentors may struggle to provide consistent and effective guidance that is tailored to individual learning needs. This can result in learners feeling unsupported or unengaged.

Encouraging Learner Independence: Many mentors find it challenging to encourage learners to become independent and take ownership of their learning journey.



02

03



Managing a Diverse Range of Learners: Mentors often work with a diverse range of learners with varying abilities, motivations, and backgrounds, making it difficult to meet all needs effectively.

Keeping Up with Evolving Educational Practices:

Educational practices and methodologies are constantly evolving, and mentors may struggle to stay current and apply these changes in their mentoring.



04



A Collaborative Solution

01



Providing Effective Guidance and Support: Learning & Skills Mentor's gain the expertise to design and implement personalised mentoring strategies, ensuring each learner receives the guidance and support they need to succeed.

Encouraging Learner Independence: Apprentices are trained to encourage and promote learner independence, helping them take control of their learning and build essential self-management skills.



02

03



Managing a Diverse Range of Learners: With specialised training, a Mentor learns how to effectively manage and support a diverse group of learners, adapting mentoring techniques to meet varying needs.

Keeping Up with Evolving Educational Practices: Through continuous professional development, mentors will be equipped to stay abreast of the latest educational trends and practices, ensuring that your mentoring remains relevant and effective.



04

The Level 4 Learning & Skills Mentor



Practical Learning

Applying Theories in Practice

Providing Constructive Feedback

Guidance on Personal and Professional Development



Assessment Principles

Performance Evaluation

Supportive Learning Journey

Effective Communication and Presentation Skills



Role Proficiency

Insight into Relevant Industries

Encouraging Proficiency

Learning from Experienced Assessors



Process Understanding

Embracing a Learning Culture

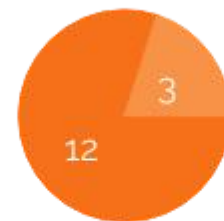
Embracing Diversity & Equality

Engagement with the Assessment Process

Qualifications

- Level 1 Award in Safeguarding
- Level 2 Certificate in Information, Advice & Guidance
- Level 3 Award in Education & Training
- Level 3 Award in Coaching & Mentoring
- Level 4 Learning & Skills Mentor

15-Month Programme



- On-Programme
- End-Point Assessment

Learning Style

- Live online training, Face-to-face and Online content



Level 4 Learning & Skills Mentor

Month 1-12

On-Programme Learning

During the 12-month on-programme learning period, you will compile a comprehensive portfolio. This portfolio will demonstrate your development and proficiency in the key responsibilities of a Learning & Skills Mentor.



Information, Advice & Guidance



Equality, Diversity & Inclusion



Motivation & Delegation



Professional Development



Mentoring & Ethical Standards



Developing Teaching & Learning



Understanding Safeguarding

Months 13-15

End Point Assessment

Upon successful completion of the on-programme learning, you will undergo a comprehensive final end-point assessment designed to showcase your development throughout the programme. This assessment consists of two components:

Observation

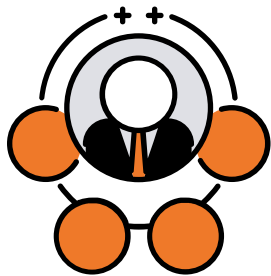
The lesson observation and professional dialogue involves an independent assessor observing an apprentice undertaking work as part of their normal duties, in the workplace, and then asking questions during a professional dialogue.



Professional Discussion

This assessment will take the form of a professional discussion which must be appropriately structured to draw out the best of the apprentice's competence and excellence and cover the KSBs assigned to this assessment method

Programme Benefits



Employer

Enhance apprenticeship support, improve apprentice outcomes, ensure compliance with sector standards, and invest in staff development and retention by promoting a skilled, motivated workforce.

Employee

Gain a recognised qualification, enhance career progression, build confidence and competence in sector practices, and develop comprehensive skills to effectively support diverse client needs.



Contact us

To find out more about the Level 4 Learning & Skills Mentor Standard, please contact our Customer Relationship Manager, Jo Povall



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