



# Train Together

## Level 5 Coaching Professional



**Realise Your Potential**



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## About us.

As an Ofsted-rated "Good" provider with a strong track record in delivering high-quality apprenticeships, we specialise in helping businesses enhance their workforce through the Level 5 Coaching Professional Apprenticeship.

Our customised programs are designed to provide your staff with advanced coaching and training skills, aimed at improving educational outcomes within your organisation. By investing in this apprenticeship, you enable your team to deliver impactful coaching experiences, contributing to the long-term success and sustainability of your business.

Our commitment is to ensure that every apprentice receives exceptional education and training, preparing them for a successful career while providing your organisation with highly skilled professionals who can elevate the quality and impact of your coaching programs.

Partnering with us means your business will benefit from tailored training solutions that address your specific needs, enhance operational efficiency, and support growth and excellence in delivering coaching and development.

# About us.

At Train Together, we recognise the unique challenges and opportunities organisations encounter in developing skilled professionals, and we are committed to offering tailored training solutions that drive success across your teams.

Our innovative delivery models combine the latest technology with expert-led instruction, ensuring an engaging and effective learning experience that maximises value for both aspiring educators and the businesses we support.

## Our Values and What Makes Us Tick



**Nurture:** Maintaining excellent relationships with stakeholders is key to meeting our vision and mission.



**Courageous:** We embrace difficult conversations and are committed to walking the walk, not just talking the talk.



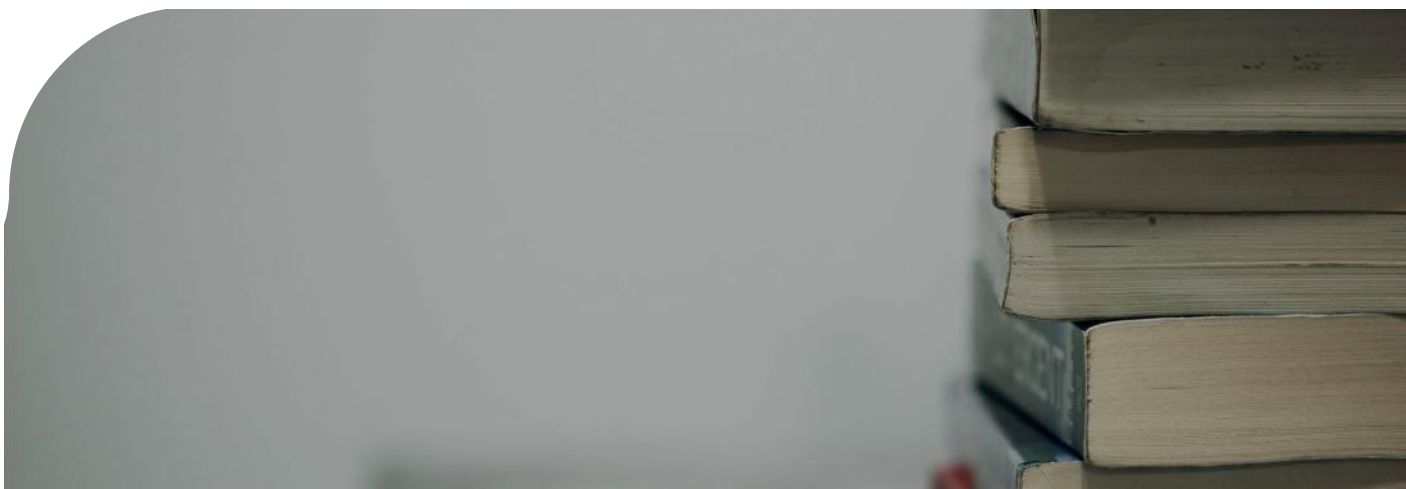
**Genuine:** Transparency in all we do ensures clear and clean communication with all stakeholders.



**Dedicated:** We go above and beyond for our learners and clients, offering excellent resources and support to achieve their goals.



**Empower:** Providing information, advice, and guidance enables excellent decision-making and helps our partners meet their objectives.





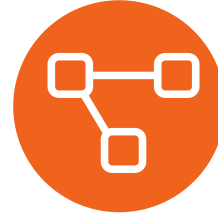
# Understanding The Challenge

01



**Developing Effective Leaders:** Organisations often struggle to cultivate leaders who can effectively coach and mentor their teams, leading to gaps in employee development and performance.

**Adapting to Changing Environments:** In today's rapidly evolving business landscape, it's challenging for organisations to keep up with changing demands, requiring leaders who can foster adaptability and resilience within their teams.



02

03



**Maintaining Consistent Coaching Standards:** Ensuring consistent and high-quality coaching across an organisation can be difficult, especially when coaches have varying levels of experience and approaches.

**Maximising Employee Potential:** Unlocking the full potential of employees through coaching requires a deep understanding of individual needs and the ability to tailor approaches to diverse learning styles and goals.



04



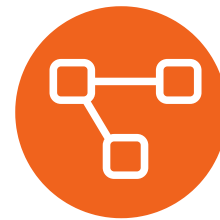
## A Collaborative Solution

01



**Leadership Development:** The Level 5 Coaching Professional Apprenticeship equips individuals with advanced coaching skills, enabling them to lead effectively and promote a culture of continuous development and high performance within their teams.

**Promoting Agility and Adaptability:** By training coaches to guide teams through change and uncertainty, this apprenticeship helps organisations build a workforce that is adaptable and resilient, ready to tackle evolving business challenges.



02

03



**Establishing Coaching Consistency:** Apprentices gain a comprehensive understanding of coaching principles and best practices, ensuring a standardised approach that enhances the quality and effectiveness of coaching throughout the organisation.

**Enhancing Employee Growth:** Through this apprenticeship, coaches are trained to identify and nurture individual talents, utilising personalised coaching strategies to maximise employee potential and drive overall organisational success.



04

# The Level 5 Coaching Professional



## Practical Learning

Applying Theories in Practice

Providing Constructive Feedback

Guidance on Personal and Professional Development



## Assessment Principles

Performance Evaluation

Supportive Learning Journey

Effective Communication and Presentation Skills



## Role Proficiency

Insight into Relevant Industries

Encouraging Proficiency

Learning from Experienced Assessors



## Process Understanding

Embracing a Learning Culture

Embracing Diversity & Equality

Engagement with the Assessment Process

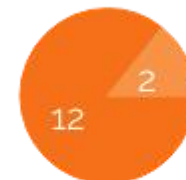
## Qualifications

- Level 5 Coaching Professional Standard
- Level 5 Certificate in Coaching & Mentoring

## Learning Style

- Live online training, Face-to-face and Online content

## 14-Month Programme



On-Programme

End-Point Assessment



# Level 5 Coaching Professional

Month 1-12

## On-Programme Learning

During the 14-month on-programme learning period, you will compile a comprehensive portfolio. This portfolio will demonstrate your development and proficiency in the key responsibilities of a Coaching Professional.



Understanding Yourself



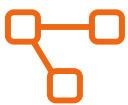
Emotional Intelligence & EDI



Coaching, Ethics & Boundaries



Coaching Supervision & Reflection



Whole Person Paradigm



Digital Coaching & Technology



Applied Coaching Practice



Professional Development

Months 12-14

## End Point Assessment

Upon successful completion of the on-programme learning, you will undergo a comprehensive final end-point assessment designed to showcase your development throughout the programme. This assessment consists of three components:

### Observation



The apprentice is observed conducting a coaching session in a real or simulated environment. This is followed by a set of questions designed to evaluate their practical application of coaching methods and their ability to adapt to different coaching scenarios.



### Knowledge Test

The apprentice completes a multiple-choice test covering key aspects of coaching. This assessment measures their understanding of coaching theories, models, techniques, and the ethical considerations in professional practice.

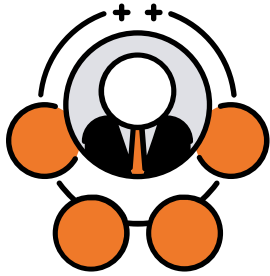


### Interview

The apprentice presents a detailed portfolio of evidence during an interview. This discussion allows them to articulate how their demonstrated knowledge, skills, and behaviours align with the apprenticeship standard.



# Programme Benefits



## Employer

Enhance apprenticeship support, improve apprentice outcomes, ensure compliance with sector standards, and invest in staff development and retention by promoting a skilled, motivated workforce.

## Employee

Gain a recognised qualification, enhance career progression, build confidence and competence in sector practices, and develop comprehensive skills to effectively support diverse client needs.



## Contact us

To find out more about the Level 5 Coaching Professional Standard, please contact our Customer Relationship Manager, Jo Povall.



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