



Train Together

Level 5 Early Years Lead Practitioner Standard



Realise Your Potential



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About us.

At Train Together, an Ofsted-rated "Good" provider, we leverage over a decade of expertise in delivering specialised apprenticeship training, with a strong commitment to fostering the next generation of leaders in early years education.

Our Level 5 Early Years Lead Practitioner apprenticeship programme is thoughtfully crafted to empower your team with the advanced leadership skills, in-depth knowledge, and the confidence necessary to excel in early years settings. Through a robust curriculum that delves into the critical aspects of early childhood education, leadership, and management, we ensure your staff are prepared to lead with impact, driving positive outcomes for both children and the wider educational community.

Partnering with Train Together offers you access to tailored training solutions that align with the specific needs of your early years environment. Our programmes are designed not only to elevate the quality of early years practice and enhance educational outcomes but also to ensure full compliance with the latest regulatory standards. This dedication to excellence ensures that your organisation remains at the forefront of the early years sector, providing a nurturing, supportive, and effective environment where both children and educators can thrive.

About us.

We are committed to helping you build a team of highly skilled early years lead practitioners who can provide leadership and deliver high-quality care with confidence and expertise.

By investing in our Level 5 Early Years Lead Practitioner apprenticeship, you're not just enhancing your staff's leadership capabilities; you're investing in the long-term success and development of your entire early years programme. With Train Together, you can count on a partnership focused on delivering impactful results, tailored to the specific needs of your early years setting.

Our Values and What Makes Us Tick

- ✓ **Nurture:** Maintaining excellent relationships with stakeholders is key to meeting our vision and mission.
- ✓ **Courageous:** We embrace difficult conversations and are committed to walking the walk, not just talking the talk.
- ✓ **Genuine:** Transparency in all we do ensures clear and clean communication with all stakeholders.
- ✓ **Dedicated:** We go above and beyond for our learners and clients, offering excellent resources and support to achieve their goals.
- ✓ **Empower:** Providing information, advice, and guidance enables excellent decision-making and helps our partners meet their objectives.





Understanding The Challenge

01



Leading and Embedding High-Quality Educational Practices

Across the Setting: Ensuring consistent high-quality educational practices throughout the setting can be difficult, particularly when managing a diverse team with varying levels of experience and expertise.

Driving Innovation in Curriculum Design and Delivery:

Staying current with the latest educational research and trends, and translating these into innovative, child-centered curricula, is a complex task that requires both creativity and strategic insight.



02

03



Leading and Managing Teams to Enhance Performance:

Managing a team of early years professionals requires strong leadership and management skills, particularly when dealing with performance issues, team dynamics, and staff development.

Implementing Effective Safeguarding and Child Protection

Policies: Safeguarding children and ensuring compliance with child protection regulations is a critical responsibility that requires up-to-date knowledge and rigorous implementation of policies.



04



A Collaborative Solution

01



Leading and Embedding High-Quality Educational Practices

Across the Setting: The Level 5 Early Years Lead Practitioner apprenticeship equips individuals to lead and embed best practices aligned with the EYFS framework, mentoring and coaching staff to maintain and improve educational standards throughout the setting

Driving Innovation in Curriculum Design and Delivery:

Apprentices gain skills to design and implement innovative, child-centered curricula that incorporate the latest research, ensuring the learning environment is dynamic, engaging, and tailored to children's needs.



02

03



Leading and Managing Teams to Enhance Performance:

The apprenticeship provides advanced leadership and management training, enabling Lead Practitioners to effectively manage teams, enhance performance, and resolve conflicts, fostering a cohesive and motivated work environment.

Implementing Effective Safeguarding and Child Protection

Policies: Lead Practitioners are trained to develop, implement, and monitor comprehensive safeguarding policies, ensuring a safe environment that complies with all legal requirements and best practices.



04

The Level 5 Early Years Lead Practitioner



Practical Learning

Applying Theories in Practice

Providing Constructive Feedback

Guidance on Personal and Professional Development



Assessment Principles

Performance Evaluation

Supportive Learning Journey

Effective Communication and Presentation Skills



Role Proficiency

Insight into Relevant Industries

Encouraging Proficiency

Learning from Experienced Assessors



Process Understanding

Embracing a Learning Culture

Embracing Diversity & Equality

Engagement with the Assessment Process

Qualifications

- Level 5 Certificate in Coaching and Mentoring
- Level 5 Early Years Lead Practitioner

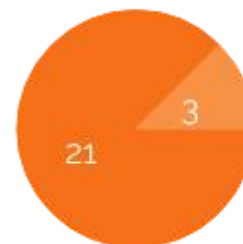
Progression Route

- Professional recognition to advance your career in management or higher-level degree qualifications."

Learning Methods

- Face-to-face, Online and Workplace coaching

24-Month Programme



On-Programme

End-Point Assessment



Level 5 Early Years Lead Practitioner

Month 1-21

On-Programme Learning

During the 21-month on-programme learning period, you will compile a comprehensive portfolio. This portfolio will demonstrate your development and proficiency in the key responsibilities of a Early Years Lead Practitioner:



Wellbeing & Resilience



Equality, Diversity & Inclusion



Facilitating Learning



Community Reports



Operational Leadership



Leadership



Supporting Daily Development



Stakeholders & Partnerships



Observations, Assessments & Planning



Health & Safety

Months 22-24

End Point Assessment

Upon successful completion of the on-programme learning, you will undergo a comprehensive final end-point assessment designed to showcase your development throughout the programme. This assessment consists of three components:

Professional Discussion

An in-depth conversation with an assessor where the learner reflects on their entire learning journey, discussing key experiences, challenges overcome, and demonstrating their overall competence



Observation

The learner is observed in their natural work environment, demonstrating their practical skills, interactions with children and staff, and the application of early years practices.

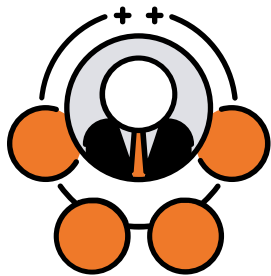


Presentation

The delivery of a presentation on a relevant topic of their choice, highlighting their depth of knowledge, strategic thinking, and the ability to lead initiatives within an early years setting.



Programme Benefits



Employer

Enhance business support, improve outcomes, ensure compliance with sector regulations, and invest in staff development and retention by promoting a skilled, motivated workforce.

Employee

Gain a recognised qualification, enhance career progression, build confidence and competence and provide comprehensive skills to support business operations.



Contact us

To find out more about the Level 5 Early Years Lead Practitioner Standard, please contact our Customer Relationship Manager, Nicola Thorpe.



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