



Train Together

Level 5 Golf Course Manager



Realise Your Potential



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About us.

As an Ofsted-rated "Good" provider with a proven track record, we specialise in delivering apprenticeships that meet the unique needs of the golf industry.

Our expertise lies in offering comprehensive and tailored apprenticeship training programmes, specifically designed for Golf Course Management. We equip learners with the skills and knowledge essential for maintaining and enhancing your course, ensuring its long-term success and sustainability.

Our goal is to ensure every apprentice receives exceptional education and training, preparing them for a successful career in Golf Course Management while providing our clients with highly skilled professionals who can enhance the quality and performance of their courses.

By partnering with us, golf clubs benefit from tailored training solutions that meet their unique requirements, boost operational efficiency, and support sustainable long-term growth and excellence.



About us.

At Train Together, we pride ourselves on our expertise in Golf Course Management apprenticeships. We understand the unique challenges and opportunities within the golf industry and are dedicated to delivering tailored solutions that drive success on and off the course.

Our innovative delivery models combine the latest technology with industry-expert training. This approach ensures that the learning journey is engaging, effective, and maximises value for both aspiring golf course managers and the clubs we partner with.

Our Values and What Makes Us Tick



Nurture: Maintaining excellent relationships with stakeholders is key to meeting our vision and mission.



Courageous: We embrace difficult conversations and are committed to walking the walk, not just talking the talk.



Genuine: Transparency in all we do ensures clear and clean communication with all stakeholders.



Dedicated: We go above and beyond for our learners and clients, offering excellent resources and support to achieve their goals.



Empower: Providing information, advice, and guidance enables excellent decision-making and helps our partners meet their objectives.





Understanding The Challenge

01



Environmental Sustainability: Efficient water use, reduced chemicals, and wildlife management are crucial for maintaining eco-friendly golf courses while meeting regulations.

Course Maintenance: Constant attention to turf health, equipment upkeep, and adapting to weather extremes is key to ensuring top course conditions.



02

03



Financial Pressures: Balancing maintenance costs with revenue is challenging, especially when investing in sustainability and course upgrades.

Adapting to Player Expectations: Courses must evolve with player demands, balancing difficulty with enjoyment to retain and attract members.



04

05



Pest and Disease Control: Quick action against pests and diseases is essential to maintain course quality and playability.



A Collaborative Solution

01



Environmental Sustainability: Training in sustainable practices, including water management and eco-friendly chemical use, prepares managers to maintain eco-friendly courses that comply with regulations.

Course Maintenance: Apprentices gain expertise in turf care, equipment upkeep, and adapting to weather, ensuring courses are consistently well-maintained.



02

03



Financial Pressures: Financial management training helps apprentices balance budgets, optimise resources, and make smart investments, securing the club's financial health.

Adapting to Player Expectations: Course design and customer service skills help managers meet evolving player demands, enhancing player satisfaction and retention.



04

05



Pest and Disease Control: Specialised training enables apprentices to quickly address pests and diseases, maintaining course quality and playability.



The Level 5 Golf Manager Standard



Practical Learning

Applying Theories in Practice

Providing Constructive Feedback

Guidance on Personal and Professional Development



Assessment Principles

Performance Evaluation

Supportive Learning Journey

Effective Communication and Presentation Skills



Role Proficiency

Insight into Relevant Industries

Encouraging Proficiency

Learning from Experienced Assessors



Process Understanding

Embracing a Learning Culture

Embracing Diversity & Equality

Engagement with the Assessment Process

Qualifications

- Level 5 Golf Manager Standard

Progression Route

- Bachelor's Degree in Turfgrass Science
- Certified Golf Course Superintendent (CGCS)

30-Month Programme



- On-Programme
- End-Point Assessment



Level 5 Golf Course Manager Standard

Month 1-27

On-Programme Learning

During the 27-month on-programme learning period, you will compile a comprehensive portfolio. This portfolio will demonstrate your development and proficiency in the key responsibilities of a Golf Course Manager.



Role & Responsibilities of a Golf Course Manager



Pathology and Plant Health



Health, Safety, & Environmental Legislation



Technology and Data Management



Advanced Turfgrass Management



Team Leadership and Development



Water Management & Drainage Systems



Machinery Maintenance and Safety



Integrated Pest Management



Conflict Resolution and Motivation



Business Management and Strategy



Continual Professional Development



Soil and Plant Science & Nutrition



Customer Service Excellence

Months 27-30

End Point Assessment

Upon successful completion of the on-programme learning, you will undergo a comprehensive final end-point assessment designed to showcase your development throughout the programme. This assessment consists of three components:

Knowledge Test



The multiple choice test will enable the assessment of knowledge elements on key aspects such as health and safety, risk management, soil biology, control of weeds, pests and diseases and the importance of good customer service and working relations.



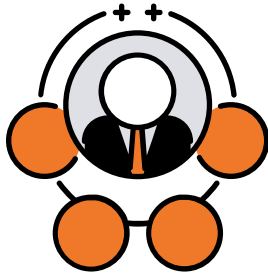
Apprentices will prepare and deliver a presentation, based on their pre-Gateway Golf Course Policy Document project. The purpose of the presentation is to allow the Apprentice to demonstrate the KSBs assigned to this assessment method.



Professional Discussion

This assessment will take the form of a Professional discussion whilst walking around appropriate areas of the golf course. It must be appropriately structured to draw out the best of the Apprentice's competence and excellence and cover the KSBs assigned to this assessment method.

Programme Benefits



Employer

Enhance apprenticeship support, improve apprentice outcomes, ensure compliance with sector standards, and invest in staff development and retention by fostering a skilled, motivated workforce.

Employee

Gain a recognised qualification, enhance career progression, build confidence and competence in sector practices, and develop comprehensive skills to effectively support diverse client needs.



Contact us

To find out more about the Level 5 Golf Course Manager Standard, please contact our Customer Relationship Manager, Jo Povall.



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